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Women are accelerating in the ranks in positions of leadership, economic status, and as homebuyers, but the gender gap still exists and is worse for women of color.

### **WOMEN IN LEADERSHIP**

The percentage of CEOs who are women in S&P 500 companies is at 6%, which is an increase of 25% in the past two years.<sup>1</sup>

# GROWTH POTENTIAL FOR WOMEN IN HOMEBUYING

Single, female buyers accounted for 19% of the homes purchased in 2020.<sup>7</sup>

19% of first-time home buyers and 17% of repeat home buyers were single women, while 11% of first-time home buyers and 9% of repeat buyers were single men.<sup>8</sup>

#### **FEMALE BUYING POWER**

- Global: Women control over \$31.8 trillion in worldwide spending.<sup>2</sup>
- **US:** Women make up more than half of the U.S. population and control or influence 85% of consumer spending.<sup>3</sup>
- The purchasing power of women in the U.S. ranges from \$5 trillion to \$15 trillion annually.<sup>4</sup>
- Women purchase over 50% of traditionally male products, including automobiles, home improvement products, and consumer electronics.<sup>5</sup>
- Approximately 40% of U.S. working women now out-earn their husbands.<sup>6</sup>

# However, they experience economic challenges at disproportionate levels.

## THE GENDER PAY GAP

In 2021, women's annual earnings are 82.3% of men's.9

Increased difficulties for women of color: Black women were paid 63% of what non-Hispanic white men were paid in 2019.10

• It takes the typical Black woman 19 months to earn what the average white man takes home in 12 months.

## Consequences of the pandemic:

• Women have lost 5.4 million jobs during the pandemic, which is nearly 1 million more job losses than men.<sup>11</sup>

- Catalyst, Buying Power
- Forbes, 20 Facts and figures to know when marketing to women
- Nielsen Consumer, 2013
- <sup>5</sup> Girl Power Marketing, Purchasing power of women
- 6 U.S Bureau of Labor Statistics

- 7 2020 Profile of Home Buyers and Sellers
- 8 2020 Profile of Home Buyers and Sellers
- U.S. Department of Labor
  U.S. Department of Labor
- U.S. Departm

<sup>2020</sup> Women CEOs in America Report